

Milan/London/Paris/Munich, 19 December 2022

Ambienta announces 2 new Partners and 9 promotions for 2022

- Ambienta's CFO, Daniele Gatti, has been promoted to Partner
- In Private Equity, Matt Norrington in our London office has been promoted to Partner
- Additionally, 4 people have been promoted in Private Equity, 2 in Public Markets, 2 in Sustainability&Strategy and 1 in Finance

Ambienta SGR SpA ("Ambienta"), one of Europe's leading and largest asset managers entirely focused, solely, on environmental sustainability, is pleased to announce **this year's promotions**.

As part of its quest to attract and retain talent, Ambienta offers its people a clear and defined career path with goals, objectives and milestones transparently laid out. A meticulous review process is undertaken every year by the firm, in a collaborative effort to reward top performers and create a virtuous feedback loop for continuous improvement. As a result of this effort, 11 people have been promoted this year: a testament to the quality and the caliber of the Ambienta team.

In Private Equity, four people have been promoted: Konstantin Leu in our Munich office to Principal, Timothée Héron in our Paris office to Investment Manager, Andrea Florio in our Milan office to Investment Manager. Flavia Cambiaso, also in our Milan office, has been promoted to Associate, having been the first hire in Ambienta's new programme aimed at acquiring diverse talent already at junior level and have them grow with the firm.

In Public Markets, Francesco Cavallo has been promoted to Senior Investment Analyst and Deputy PM on EMC (Environmental Mid-Cap), and Oliver Wegener has been promoted to Senior Trader. Two people have been promoted in our Sustainability & Strategy Team: Saverio Zefelippo to Manager and Luca Zerba Pagella to Associate. In our Finance practice, Alessio Vian has now been promoted to Manager.

To further strengthen Ambienta's presence in the UK market, Matt Norrington has been promoted to Private Equity Partner. Matt is based in our London office and has headed the team as a Principal since he joined in 2019. Matt's promotion to Partner is a result of his performance and achievements, as well as his leadership, and will add a further level of seniority to Ambienta's UK practice.

Last but not least, Ambienta is especially pleased to announce the promotion of Daniele Gatti, our CFO, to Partner. Daniele has been with Ambienta for 10 years and has greatly contributed to its growth and



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success. This promotion is a testament to his talent and recognizes him as an integral part of the firm and the team.

Nino Tronchetti Provera, Founder and Managing Partner of Ambienta, commented: “I am glad to be able to announce 2 new Partners and 9 promotions, especially because promotions in Ambienta are not a given! We conduct an extensive collaborative review process that involves everyone in the firm for months, as we seek to reward top performance and help our people grow to achieve their maximum potential. The ambitious journey in front of us would not be possible without the help of dedicated and talented individuals!”

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Ambienta

Ambienta is a European environmental sustainability investor across private and public markets. Operating out of Milan, London, Paris and Munich, Ambienta manages over €3.0 billion in assets with a focus on investing in private and public companies driven by environmental megatrends and whose products or services improve resource efficiency or pollution control. In private equity, Ambienta has completed 59 investments to date. In public equity markets, Ambienta has pioneered one of the world’s largest absolute return fund entirely focused on environmental sustainability and manages a full suite of sustainable products ranging from low-risk multi-asset fund to equity long only.
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