



Milan/London/Paris/Munich, 8 June 2023

Ambienta continues to grow: 12 new joiners since the start of the year

- 12 new employees joined the ranks of Ambienta since the start of 2023
- With 7 people between the 3 Asset Classes and Sustainability & Strategy, and 5 people going into various corporate functions, Ambienta stays true to its goal to “grow as one”
- The success of Ambienta in a difficult hiring market is a testament to its uniqueness and the increased awareness of environmental sustainability trends

Ambienta SGR SpA (“Ambienta”), one of Europe’s leading and largest asset managers entirely focused on environmental sustainability, is pleased to announce the addition of 12 more people to its team. As of today Ambienta employs more than 80 people, an impressive growth compared to just two years ago, when at the end of 2021 the firm stood at a total of 53 employees.

Ambienta firmly believes that scale matters to compete, but without compromising its pillars of Authenticity, Performance and Culture. For this reason, the firm grows as one: in order to ensure quality, consistency and fit of new additions to the team, all recruiting is meticulously planned and coordinated by our HR function, with the support and collaboration of all teams across the firm.

Ambienta’s European footprint has been strengthened in the Paris office with the arrival of Damien Marty, Principal in Private Equity. Prior to joining Ambienta, Damien led the pan-European Private Equity Growth strategy at Tikehau Capital, specifically covering the French private equity mid-market with a focus on industrials, software, and tech-enabled services. The addition of Damien to our Paris office confirms its central role for the strategy of Ambienta: we have recently increased our office space in the city and plan to further grow the team, expand our network and continue to seek investment opportunities in the region. Our Private Equity team continues to grow all around with the addition of Pietro Reho, Associate in our Milan office, previously at McKinsey, and Manuel Galitschke, Senior Operating Director in the Value Creation Team, supporting our portfolio companies in France and the DACH region, previously at McKinsey and AlixPartners.

In Private Credit, Ambienta’s newly launched Asset Class announced in February 2023, the team has grown with the addition of two Investment Associates: Andrew O’Flaherty, previously Vice President at Credit Suisse, and Franziska Manke, previously at KKR, both based in our London office.

In Public Markets, the Ambienta X division saw the addition of Sadia Hassan, Operations Analyst, previously at Jupiter Asset Management. The Sustainability & Strategy Team, which sits at the heart of everything Ambienta does, has also grown to ensure full support to all stakeholders in the firm. Caterina Campagna Weiss, ESG Manager, joined Ambienta from her prior role as a consultant at AlixPartners, supporting clients across various industries with a focus on concrete implementation of strategic plans. As the proprietary *ESG in Action* programme name



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already describes, at Ambienta ESG is seen as a Value Creation tool in its own right, far from the mere compliance box-ticking exercise that is widespread elsewhere in the industry.

Such growth needs to be properly supported by corporate functions, which have also been strengthened since the start of the year. The Investor Relations and Strategic Partnerships team, following the appointment of Laurent Donin de Rosière announced last year, has grown with the addition of Mailin Badurina, Investor Relations Manager, previously at Pemberton. This success would not have been possible without a corresponding strengthening of the HR team, headed by Michela D'Isita, who is now supported by an additional resource, on top of three more people joining in various other corporate functions.

In a traditionally male-dominated industry such as Finance, Ambienta seeks to hire with intention, and as of today counts 41% female employees across the firm. In addition to the 12 people already mentioned, Ambienta has indeed continued in its efforts to increase diversity both at the candidate pool level and via the recruitment of diverse talents at very early stages of their professional careers. The Annual Internship Programme for Women, piloted in 2022 and now a structural part of Ambienta's recruitment strategy, has been an incredible success, with 3 out of 3 interns receiving a full time offer and returning to Ambienta as full-time employees.

Nino Tronchetti Provera, Founder and Managing Partner at Ambienta, commented: "We have done a lot of work to make Ambienta the employer of choice for talented people, so I am proud to see these outstanding results in such a difficult hiring market. Attracting such motivated, experienced and well-rounded people is a testament to the uniqueness of Ambienta and to the increasing awareness of environmental sustainability trends in the market."

Michela D'Isita, Head of HR at Ambienta, added: "Hiring the right people is always a challenge, but doing so effectively and successfully in a competitive market means Ambienta is truly unique and recognizable as an employer of excellence. We plan to continue to grow in the second half of the year while keeping the same mandate of continuation and perpetuation of our culture. Even more important for us is to keep the talents we already have via development and retention initiatives such as tailor-made career plans, learning and development goals, culture building, a new and improved Diversity, Equity and Inclusion program and more!"

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About Ambienta

Ambienta is a European environmental sustainability investor across private equity, public markets and private credit. Operating out of Milan, London, Paris and Munich, Ambienta manages over €3.0 billion in assets with a focus on investing in private and public companies driven by environmental megatrends and whose products or services improve Resource Efficiency or Pollution Control. In private equity Ambienta has completed 65 investments to date. In public equity markets, Ambienta has pioneered one of the world's largest absolute return funds entirely focused on environmental sustainability and manages a full suite of sustainable products ranging



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from low-risk multi-asset funds to equity long-only. Ambienta has also recently established a private credit strategy with the same environmental sustainability focus as the other asset classes. www.ambientasgr.com

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