



Milan/London/Paris/Munich, 19 December 2023

Another year of growth for Ambienta. The firm makes 23 new hires and expands with the addition of Private Credit.

- 23 new employees joined Ambienta since the start of the year.
- The 30% increase in human capital reflects the firm's continued growth required to meet increased investor demand for authenticity in sustainability investing.
- With two senior hires in the second part of the year, Ambienta continues to attract high caliber international talent.

Ambienta SGR SpA ("Ambienta"), one of Europe's leading and largest asset managers exclusively focused on environmental sustainability, concludes the year with the addition of 23 new resources. With a team almost 90 strong and additions across the firm's four offices – Milan, London, Paris and Munich - Ambienta continues the robust growth trajectory and investment in its future focused on international expansion.

Previously announced in February, Ambienta launched its third asset class - Ambienta Credit - and continued to further reinforce the Credit team throughout the year. **Franziska Manke**, previously at KKR, and **Alexandre Mamelle**, most recently at Pemberton Asset Management Group, join the investment team bringing strong consolidated experience. **Andrea Gemmino** joins the administrative team.

In Private Equity, Ambienta concludes the year with steady growth across all European offices. In Italy, following the hire of **Pietro Reho** joining as Associate in the first half of the year, the team has grown further with the addition of **Luca Daminelli** as Investment Manager. Luca joins from the consulting space, having spent five years at Bain and following positions at Partners Group and Investindustrial. Under the leadership of Ambienta's Partner in France, Gwenaelle Le Ho Daguzan, **Damien Marty** has reinforced the senior team joining in the role of Principal while **Nicolas Caron** and **Manuella Tchanguin** joined Ambienta as Associates in the second half of the year.

Building on the growth of the Private Equity team, Ambienta also strengthened the fundamental support of the platform reinforcing the Value Creation team with the arrival of **Francesco Saccani**, based in Milan and supporting the Italian team, and **Manuel Galitschke**, based in Munich, who will be supporting the development of the business internationally. Francesco joins from his prior role as a consultant at Alix Partners while Manuel was previously a management consultant at McKinsey and Alix Partners.

With steadily growing business volumes, Ambienta has also meaningfully strengthened corporate functions with two key senior hires.



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In July **Biliana Petrov** joined as Head of Marketing and Communications to devise and lead Ambienta's global marketing strategy across all private and public asset classes, delivering the firm's multi-channel marketing implementation required to fuel the next generation of growth. Biliana brings to Ambienta nearly 20 years of industry experience, with the last decade acting as Head of Marketing and Investor Relations at Lumyna Investments.

Luca Braulin joined Ambienta in October, assuming the role of Head of Legal and Compliance. Following a successful career with leading private practice law firms, Luca held senior positions as in-house counsel with international financial institutions such as ING, Pioneer Investments, UniCredit, RBS and most recently was Head of Legal and Corporate Affairs at DeA Capital.

The Sustainability & Strategy team, which already saw a senior hire during the first half of the year with **Caterina Campagna Weiss**, also increased its ESG competencies with a junior resource, **Simona Cristofanelli**, who joined the team in July as ESG Associate.

Following the addition of industry veteran **Laurent Donin de Rosiere** last year to lead the Investor Relations function, **Mailin Badurina** joined Ambienta in the first half of 2023 as Investor Relation Manager reinforcing the Investor Relations team in London.

Within the corporate functions segment, Ambienta also grew resourcing in its Finance team adding 3 additional hires across both the strategic team, with **Antonio Alicandri** joining as Manager, and 2 junior resources reinforcing the Administration team in Milan. The HR department welcomed **Monica Dotti** in October as HR Business Partner Manager, joining from Deutsche Bank where she held the role of HR Business Partner for the International Private Bank in Italy.

Throughout 2023 Ambienta continued to attract top tier international talent in a competitive market, not least driven by a concerted effort towards cultivating and fostering employees' wellbeing which remains a top priority for the firm. Ambienta also remains fully committed to gender diversity and successfully increased female representation across the firm to over 40% in 2023. Ambienta's Annual Internship Programme for Women, in its second year running, has proven to be a key driver in providing entrance opportunities to female talent with high potential in a traditionally male dominated industry. In 2024 Ambienta envisages a continuation of the programme, with additional internship positions opening across its European offices.

Looking ahead to 2024, Ambienta plans to continue expanding the investment team with a clear focus on the European market with steady and organic growth of its current workforce. Ambienta remains a true people centric company with a strong focus on embedding a culture of legacy, authenticity and expertise, nurtured and developed over sixteen years, into its resourcing growth strategy.



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Nino Tronchetti Provera, Founder and Managing Partner at Ambienta, commented: "Environmental sustainability is today more than ever the biggest revolution in the history of the economy. Already 16 years ago we were among the first to recognise that investing in sustainability creates value. Today, I am happy to see that Ambienta continues to attract great talent aspiring to create value for investors and striving to support entrepreneurs in their international growth journeys through our shared values of authenticity and competence. And, above all, I am proud to note that our growth does not come at the expense of our culture, which is based on a common long-term vision, an industrial vision aimed at building a world leader in investments linked to environmental sustainability."

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About Ambienta

Ambienta is a European environmental sustainability investor across private equity, public markets and private credit. Operating out of Milan, London, Paris and Munich, Ambienta manages over €3.0 billion in assets with a focus on investing in private and public companies driven by environmental megatrends and whose products or services improve Resource Efficiency or Pollution Control. In private equity Ambienta has completed 66 investments to date. In public equity markets, Ambienta has pioneered one of the world's largest absolute return funds entirely focused on environmental sustainability and manages a full suite of sustainable products ranging from low-risk multi-asset funds to equity long-only. Ambienta has also recently established a private credit strategy with the same environmental sustainability focus as the other asset classes. www.ambientasgr.com

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