



Milan/London/Paris/Munich/Stockholm, 15 January 2026

## Ambienta announces 21 promotions reflecting continued growth across the firm

- 21 promotions recognising outstanding performance across investment strategies and corporate functions
- Growth across teams and regions reinforces momentum of Ambienta's expansion
- Investment in internal talent continues to strengthen Ambienta's pan-European platform

**Milan/London/Paris/Munich/Stockholm, 15 January 2026, Ambienta SGR SpA ("Ambienta")**, one of Europe's leading asset managers pioneering investment in environmental sustainability across private and public markets, is pleased to announce a new series of promotions for 2026, reflecting the Firm's continued growth and its commitment to developing talent and strengthening leadership across the organization. The promotions span Private Equity, Private Credit, Public Markets, Sustainability & Strategy, Finance, Human Resources and Business Support, underlining Ambienta's evolution as a diversified, pan-European investment platform.

Within the **Private Equity** division, **Massimiliano Lecchi**, **Damien Marty** and **Milena Torciano** have been promoted to **Partner**. Massimiliano has demonstrated outstanding leadership within the Firm, playing a key role in supporting the long-term development of portfolio companies and leading one of the largest Article 9 continuation funds. He is widely recognised as a trusted mentor and role model for younger professionals, fostering talent growth and promoting a culture of excellence and collaboration across teams. Damien has been a central figure in strengthening the Firm's presence in France, contributing meaningfully to both platform development and origination efforts. As one of the first professionals to join Ambienta's French team, he has been instrumental in building and scaling the Paris office, while also acting as a mentor to junior colleagues, supporting their professional development and integration within the Firm. Through her entrepreneurial mindset and deep market insight, Milena has played a pioneering role in the development of the Nordics, including leading Ambienta's first investment in the region, a strategically important market for Ambienta. Since joining the Firm, together with Casper Langhoff, now Investment Director at Ambienta, she has actively contributed to strengthening the Firm's presence in the region.

**Luca Daminelli** has been promoted to **Principal**, recognising his strong and consistent impact on investment execution and portfolio development.

**Paras Shah**, **James Swainston**, **Francesco Padovani** and **Timothee Heron** have been promoted to **Investment Director** level; Paras and James continue to strengthen Ambienta's footprint in the UK market, contributing to origination and execution activity. Francesco is recognised for his broad involvement across the portfolio and value creation initiatives. Timothée's promotion reflects his continued contribution to investment execution.

**Flavia Cambiaso**, **Justine Nahum** and **Nicolas Caron** have been promoted to **Investment Manager**, reflecting their growing responsibility across transaction execution and portfolio management.



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In **Private Credit**, **Nishan Srinivasan** will **Co-Head** the practice together with Ran Landmann, formalising a leadership role to which he has already made a substantial contribution. Since the launch of Ambienta's private credit strategy, Nishan has played a central role across fundraising, investment deployment and team development. As the strategy has evolved and continued to scale, the strengthening of the leadership structure reflects both the growing maturity of the business and Nishan's contribution alongside Ran in building and executing the strategy. **Federico D'Addario** has been promoted to **Associate**, supporting deal analysis and execution activities across the expanding private credit portfolio.

In **Public Markets**, **Lawrence Mayne** has been promoted to **Risk Manager**, further strengthening the Firm's risk management and analytical capabilities.

Within **Sustainability & Strategy**, **Armando Aversario** has been promoted to **ESG Associate**, supporting the integration of environmental sustainability considerations across investment processes and portfolio companies.

The **Finance** function also sees key promotions. **Alessio Vian** has been promoted to **Director**, recognising his long-standing contribution to Ambienta since joining the Firm in 2021 and his role in supporting its development. **Orazio Andreoli** has been promoted to **Manager** and **Lisa Cucchiaro** to **Associate**, strengthening the team across financial reporting, fund operations and control activities. In addition, **Marco Riva** has been appointed **Head of Private Equity Operations**, assuming a central role in supporting the day-to-day operations of the Private Equity business and enabling its continued growth and scale-up.

Within **Human Resources**, **Charlotte Ebsworth** has been promoted to **HR Associate**, while in **Business Support**, **Mia Clapperton** has been appointed **Office Manager**.

**Nino Tronchetti Provera, Founder and Managing Partner of Ambienta**, commented: "This year marks a record level of promotions at Ambienta, reflecting our Firm's strong growth and deep talent bench. The scale and seniority of these promotions underscore our meritocratic culture, rewarding performance, leadership and long-term commitment. Advancing top performers across every level is both recognition of individual excellence and a key driver of Ambienta's continued success. We are proud to see this next generation of leaders step up and help drive the Firm's future growth."

**Michela D'Isita, Head of Human Resources at Ambienta**, added: "Talent sits at the core of Ambienta's success. This year's promotions reflect the Firm's ability in fostering career progression through both internal development pathways and the effective integration of newly appointed professionals. Identifying, developing and empowering individuals with strong potential at every stage of their careers remains a core priority as Ambienta continues to grow and evolve."

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**About Ambienta**



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Ambienta is a European investment manager, founded in 2007, pioneering sustainable investing in environmental champions across private equity, public markets, and private credit. With offices in Milan, London, Paris, Munich and Stockholm Ambienta manages over €4bn in assets and is backed by a global and growing investor base. The firm invests in companies driven by environmental megatrends and whose products or services improve Resource Efficiency or Pollution Control. Its science-driven approach identifies environmental champions of the real economy – businesses that deliver strong financial returns while generating measurable positive environmental impact.

An industry pioneer, Ambienta was one of the first UN PRI signatories in 2012 and attained B-Corp status in 2019. In 2020, Ambienta became IIGCC member and in 2023 committed to the Science-Based Targets initiative (SBTi). [www.ambientasgr.com](http://www.ambientasgr.com)

**Media Enquiries**

[ambienta@kekstcnc.com](mailto:ambienta@kekstcnc.com)